

South Asian Outreach Minister

Summary/Objective

The overall role of the South Asian Outreach Minister is to assist IFI locations to serve international students from China in practical ways and train and equip students and volunteers for service to South Asian international students. A successful South Asian Outreach Minister will partner with people, who will pray and financially support the expenses of the position.

Responsibilities

The South Asian Outreach Minister will (list not all inclusive):

- Research and understand the needs of South Asian (India, Pakistan, Bangladesh, Sri Lanka, Nepal, and Bhutan) international students
- Have a personal Campus Ministry to:
 - Establish contacts with South Asian international students, serving them in practical ways and making social media connections
 - Develop reproducing Bible discussion groups and 1-on-1 interactions
 - Plan and participate in IFI-sponsored outreach activities for South Asian students, scholars, and their families, such as cultural events and special meals
 - Disciple 3-4 South Asian students through close personal involvement, structured and informal one-on-one times, and setting mutually agreed-upon goals for growth
- Recruit and train American and international Christians to serve on a campus ministry team
- Develop specialized training for American Christians to effectively develop relationships with South Asian international students
- Develop programs for South Asian international students in person and virtually
- Provide opportunities for South Asian international students to experience hospitality
- Connect with student associations and community groups
- Meet Quarterly with Supervisor to assess achievement of agreed-upon goals, and meet with other IFI staff for personal mentoring or training
- Work with Supervisor to perform an annual self-evaluation of previous year's performance, set goals for the upcoming year, and develop a plan for personal/ministry growth
- Develop a Ministry Partner Team that will provide prayer and financial support for the budgeted needs, including pay, of the role by sharing the vision of the ministry, ensuring minimum monetary standards are achieved, partner care, and sending out a ministry newsletter at least every other month to partners
- Other duties, as assigned. Duties/responsibilities may change at any time.

Qualifications, including Spiritual Characteristics

- Adherence to IFI's statement of faith, core values, and policies
- Is faithful, loyal, and dedicated to IFI's mandate from the Lord to extend life-changing hospitality and friendship to international students out of reverence for Jesus

- Godly character that follows the examples defined in I Timothy 3 and Titus 1¹
- Be a self-starter, able to work independently, as well as a team player
- Ability to work under stress and be flexible
- Proficient with technology, including Microsoft Office and Google applications
- Has a shepherd's heart for Internationals, a teachable and submissive spirit, and spiritual maturity
- Enjoys encouraging and helping others succeed
- Committed to sharing faith in the context of personal relationships and investing deeply in students' lives

Required Education and Experience

- Minimum of a Bachelor degree
- Minimum of three (3) years of living in a South Asian community or serving South Asian international students/immigrants
- Certificate-level completion of Perspectives on the World Christian movement is preferred and, if not existent, should be completed within three years of employment with IFI

Position Type, Expected Hours of Work, and Travel

The work environment of this position can be diverse, including both a home office and campus setting. Specific working hours can also be coordinated with the supervisor. This is a full- or part-time, salaried, deputized-fundraising position. Access to phone, computer and/or tablet is essential. Work evenings and/or weekends when participating in IFI events may be required. Local travel is expected, as well as attendance at IFI's national staff retreat. Other conferences may be attended as well.

Physical Requirements

The role requires an employee to frequently sit, stand, walk, and reach with hands and arms. The employee must frequently lift and/or move objects up to 10 pounds and occasionally lift and/or move objects that weigh up to 30 lbs. Reasonable accommodations may be made to enable individuals with disabilities to perform these essential functions.

International Friendships, Inc. (IFI) is a faith-based organization. Therefore, only those willing to adhere to IFI's statement of faith, core values, and policies will be reviewed for this open position. International Friendships, Inc. is otherwise an equal opportunity employer.

¹ self control in matters of food, alcohol, and other addictive substances; free from the love of money; not given to anger; practicing hospitality; committed to loving their spouse, if married, and to discipling children (if the Lord has so granted); a forgiving spirit; tested by difficulties; and knowledgeable of the Word of God